

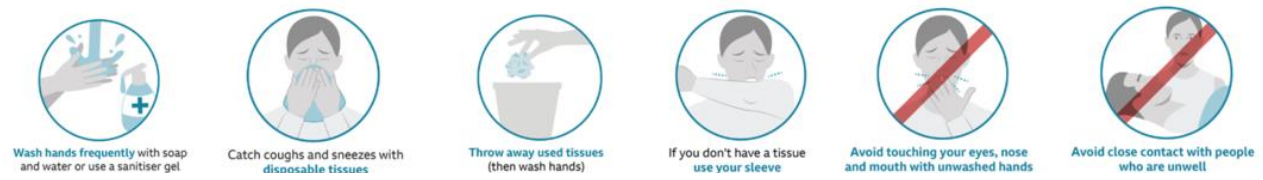


COVID-19 HEALTH AND SAFETY



Returning Workforce Induction Guidance

PREVENT CATCHING & SPREADING THE VIRUS



GOOD PRACTICE GUIDANCE

There are a number of Hanson employees and our contractors who have been on furlough or working from home since the beginning of the Covid-19 outbreak.

During time out of the working environment a number of controls have been implemented at our offices and on our sites to reduce the risk of the spread of Covid-19. When these workers return to work effective communication will be fundamental in the fight against the spread of COVID-19.

It is essential we communicate a clear and accurate message across all our sites and offices.

For this reason a number of resources have been made available to view and download from our coronavirus Teams site, these include:

- [Coronavirus \(COVID-19\) Guidelines for Hanson Sites video.](#)
- [Hanson COVID-19 Site Induction PowerPoint presentation.](#)
- [Back to Work Legal Compliance Slides](#)
- [COVID-19 Risk Assessment and Method Statement \(RAMS\).](#)
- [Several COVID-19 Safety Alerts.](#)

All employees and contractors returning to work should watch the video and run through the induction slides along with COVID-19 RAMS, relevant safety alerts and site specific COVID-19 related controls that are in place.

If, for technical reasons it is not possible to view the video the PowerPoint presentation, COVID-19 RAMS, safety alerts and site specific COVID-19 controls must be delivered as a minimum.

If you have any comments or questions regarding site health and safety, please contact a member of the sustainability team.

